

## Board Job Description

The job outputs of the Board as an informed agent of the ownership, are those that ensure excellent organizational performance.

Accordingly, the Board has direct responsibility to create:

1. Meaningful linkage with owners.
2. Written governing policies that address the broadest levels of all organizational decisions and situations:
  - a. **Ends:** Organizational products, impacts, benefits or results for specified recipients and their relative worth (what end result is desired for whom and at what cost).
  - b. **Executive Limitations:** Constraints on executive authority which establish the practical, ethical and legal boundaries within which all executive activity and decision-making will take place.
  - c. **Governance Process:** How the Board will conceive, carry out and monitor its own work.
  - d. **Board Management Delegation:** How authority is delegated to the Superintendent and how the Superintendent's use of that authority is monitored; the Superintendent role, authority and accountability.
3. Ensuring CEO performance through monitoring *Ends* and *Executive Limitations* policies.
4. Ensuring Board performance through monitoring *Governance Process* and *Board Management Delegation* Policies.
5. Ensuring that the Ends are the focus of organizational performance.

Adopted:	February, 2001
Amended:	January, 2006
Monitoring Method:	Board Self-Assessment
Monitoring Frequency:	Annually in February