

The Road Map Improvement Collaborative Presents

# CULTIVATING A RACIALLY DIVERSE & THRIVING EDUCATOR WORKFORCE



This learning collaborative aims to:

Support self-assessment of your practices and policies to recruit and retain Educators of Color.

Help you meet your commitments to a diverse and racially equitable workforce.

Develop our regional vision for a workforce that represents our communities.

**November 16, 2021 | 12:00 pm to 4:00 pm**

## District Self-Assessment

What is our “why” for diversifying the educator workforce?

What systems do we have in place, and where do we want to improve?

**February 17, 2021 | 9:00 am to 12:00 pm & March 10, 2022 | 10:00 am to 1:00 pm**

## Retention IS Recruitment

What do we do to nourish and keep the BIPOC educators we have? How do we create a district where Black, Indigenous and Educators of Color want to work? How do we nourish a thriving workforce that will attract more students, community members and parents to the profession?

new

**May 5, 2022 | 1:00 pm to 4:00 pm & June 23, 2022 | 9:00 am to 12:00 pm**

## Growing Our Own

Evaluating and strengthening the systems, partnerships and practices to create smooth pathways into education careers for students, community members and families of color.



Educators of Color Leadership Community, Cohorts 1-3, Spring 2019

*“It’s the second high school class I’ve ever taken that’s taught by a person of color. My teacher is an amazing teacher, I actually feel like I’m learning things in her class, she actually cares about the students and wants them to succeed and sees us as individual people.”*

Community Conversations: Pandemic Learning & Returning to School in South King County, (p. 8, 2021)

**REGISTER TEAMS OF 3-5 BY NOVEMBER 5, 2021 | [HTTPS://WWW.PDENROLLER.ORG/PSED/CATALOG/137623](https://www.pdenroller.org/psed/catalog/137623)**



**RMIC**

Questions? Please contact  
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