

**BRIEFING/MONITORING REPORT TO THE BOARD**

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| **DATE:** | **February 15, 2023** |
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| **TO:** | **BOARD OF DIRECTORS, PUGET SOUND EDUCATIONAL SERVICE DISTRICT** |
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| **FROM:** | **JOHN WELCH, SUPERINTENDENT/CEO**  **PUGET SOUND EDUCATIONAL SERVICE DISTRICT** |
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| **TOPIC:** | **BOARD-MANAGEMENT DELEGATION (BMD) 05: MONITORING SUPERINTENDENT PERFORMANCE** |

**REPORT PURPOSE:**

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| 🞏 | **Policy Development/Review/Enhancement/Approval** | **🞏** | Board Monitoring CEO Report |
|  | 🞏 **Ends Policy and Sub-Ends Policy** |  | 🞏 Ends |
|  | 🞏Executive Limitations Policy |  | **🞏** Executive Limitations |
|  | 🞏 Board-Management Delegation Policy | **⌧** | Board Monitoring Board Report |
|  | 🞏 Governance Process Policy |  | **⌧** Board-Management Delegation Policies |
| 🞏 | Board Implementation of Policy |  | 🞏 Governance Process Policies |
|  | 🞏 Board-Management Delegation Policies | 🞏 | Incidental Report |
|  | 🞏 Governance Process Policies |  | 🞏 Superintendent |
| 🞏 | Ownership Linkage Report |  | 🞏 Board Chair |
| **BACKGROUND:** | |  | 🞏 Other: Briefing Report |

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| **POLICY TITLE:** BMD 05: Monitoring Superintendent Performance | **POLICY NO:** 05 |
| **POLICY SECTION:** Policy Governance – Board Management Delegation | |
| **DATES REVIEW:**  Adopted – February 2001  Amended April 2006, July 2009, December 2012, April 2013, May 2013, June 2013, April 2019  Last Monitored and Approved – February 15, 2023 | |
| **BOARD POLICY REVIEW FREQUENCY:**  Every Year in November | |
| **BOARD MONITORING CEO FREQUENCY:** One Time a Year | |
| **BOARD CHAIR SIGNATURE:** | |

Current Policy Language

BOOK POLICY GOVERNANCE POLICIES (BMD) 05: MONITORING SUPERINTENDENT PERFORMANCE

The Board will monitor and evaluate Superintendent performance based upon agency performance. Agency performance is measured by 1) adherence to Board-adopted Executive Limitations, and 2) progress toward meeting (or making substantial progress toward meeting) the Board-adopted End and Subends, using the BMD 05 Implementation Procedure.

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| **RECOMMENED MOTION**  That the Board-Management Delegation 05: Monitoring Superintendent Performance be approved as in compliance. |