# **Operating Policy No. 5271**

**Human Resources**

# **REPORTING IMPROPER GOVERNMENTAL ACTION**

# **(WHISTLEBLOWER PROTECTION)**

The Puget Sound Educational Service District (PSESD) encourages the reporting, consistent with ESD procedures, of improper governmental actions by any PSESD officer or employee and will protect employees against retaliatory employment actions for reporting improper governmental actions when the reports are made in compliance with this policy and related procedure.

PSESD officers and employees are prohibited from taking retaliatory action against an employee because the employee has in good faith reported alleged improper governmental action in accordance with this policy and related procedure.

The Superintendent or designee will establish procedures for receiving and acting on employee reports of improper governmental actions and responding to allegations of retaliation.

Adopted: August 1993

Revised: November 2013

Revised: April 2014

Revised: September 2018

Revised: February 2024

Relevant PSESD Board Governance Policies: EL 3 Transformational Relationships

EL 4 Treatment of Staff

Legal References: Chapter 42.41 RCW Local Government Whistleblower Protection