Puget Sound Educational Service District, Excellence & Equity in Education  
**Organizational Chart 2019-20  
END: *Success for Each Child and Eliminate the Opportunity Gap by Leading with Racial Equity***

**Board of Directors**

**Superintendent’s Advisory Committee**

* **Jeff Chamberlain, Co-Chair,** SAC, Pierce County
* **Alan Spicciati, Co-Chair,** SAC, King County

**Transformation Team at the Puget Sound Educational Service District**

**Superintendent**

* **John P. Welch\***

**Washington Schools Risk Management Pool Board\*\*\***

**Washington Schools Risk Management Pool**

* **Deborah Callahan,** *Executive Director*

**Human Resources & Organizational Development**

* **Denise Altheimer,** *Executive Director\**  
  *Strategic Management & Compliance  
  Organization Effectiveness / Business Consultation  
  Employee Engagement  
  Talent Acquisition & Retention  
  Classification & Compensation  
  Bargaining & Negotiations  
  Professional Development  
  State Personnel Reporting & Administration  
  Employee Relations & Investigations  
  Human Resources Network*
  + **Human Resources & Organizational Development**
    - **Maxine Broussard-Upchurch,** *Director*

*Operations  
Benefits Administrator  
Project Management  
Job Development Classification & Compensation  
Risk Assessment & Evaluation  
Employee Relations & Performance Management*

**Communications, Government & Public Relations**

* **Jessica de Barros,** *Executive Director\**
  + **Communications & Public Relations**
    - **Janine Thorn,** *Director*
  + **Grants Administration & Resource Development**
    - **Anna Wade,** *Director*

**Strategy, Evaluation & Learning**

* + - **Sarita Siqueiros Thornburg,** *Executive Director\**

**Learning, Teaching & Family Support**

* **Julie Rolling,** *Executive Director\**
  + **Equity in Education**

**Felisciana Peralta,** *Executive Director\**

* + - * **Eileen Yoshina,***Director*
      * **Abraham Rodriguez Hernandez,** *Director*
* **Early Learning Parent Policy Council Advisory**
  + - * + **Early Learning – P – Third Grade**
        + **Kay Lancaster,** *Executive Director\**
  + **Learning, Teaching & Leadership Development**
* **Brad Brown,** *Executive Director\**
* **Kindergarten – Post Secondary**
  + - * **Amber McCulloch,** *Executive Director\**
* Family & Community Engagement Program Services
* Education and Child Development Program Services
* Health/Nutrition/Safety Program Services
* Mental Health & Disabilities Consultation & Services
* Services to Enrolled Pregnant Women
* Parent Leadership
* Advocacy
* Bilingual Instructional Assistants
* Early Achievers Coaching
* Early Head Start
* ECEAP
* Educare
* Heritage Head Start
* Head Start
* School Readiness
* WA Corrections Center for Women (WCCW)
* Arts Education
* Clock Hours/MERIT
* Dropout Intervention & Reengagement
* Early Warning Indicator Systems
* Equity Services
* English Language Arts
* Full Day Kindergarten/WAKids
* Highly Capable Supports
* Interpreter & Translation Services
* Instructional Technology
* Leadership Support
* Student Assistance Services
* Mathematics
* Multilingual Services
* Personalized Learning
* PreK-3rd System Support
* Professional Learning
* Registration Management
* School, Family & Community Partnerships
* Safety Services
* Science
* Special Services
* STEM
* College & Career Networks
* Common Core State Standards
* Computer Science
* Digital Edge
* Expanded Learning Services
* Native American Education
* Next Generation Science Standards
* Paraeducator Services
* Regional Job-Alike Networks
* Proquest
* ReLife
* Special Education
* System & School Success
* Student Support Services
* Teacher/Principal Evaluation Program (TPEP)
* Washington Learning Source
* Washington Sensory Disabilities Services

**Administrative & Management Services**

* **Jolianne Valentino,** Executive Director of *Business & Operations\**
  + - **Puget Sound Worker’s Compensation Trust & Unemployment Pool**
      * **Clairmonte Cappelle,** *Executive Director\**
    - **Financial Services**
      * **Irina Minasova,** *Director of Business Services*
      * **Kim Brodie,** *Director of Accounting & School Finance*
    - **Agency Operations**
      * **Andrea Dombroski,** *Operations Director*
    - **Agency Technology**
      * **Clairmonte Cappelle,** *Executive Director\**
        + **Diana Brown,** *Director*

**PSESD Learning Communities Foundation Board**

* **PSESD Learning Communities Foundation**
  + - **Wendy Armour,** *Director*

**\* Denotes Cabinet Member**

**Denotes those Departments or Programs where an Advisory or Governing Board exists**

Revised 9/11/19