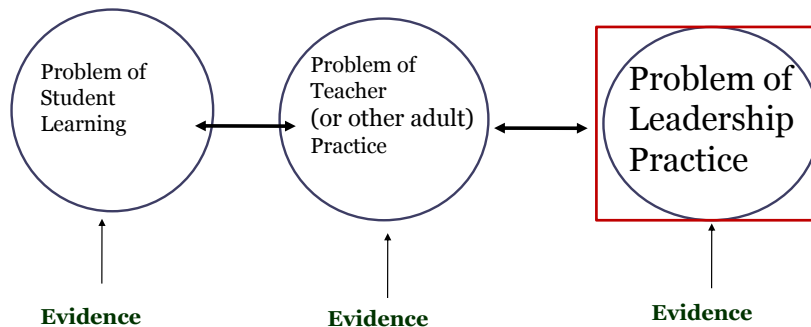


Problem of Leadership Practice- Getting to the Core



PART 1

1st Card: Students – Name a specific group of students who are not yet succeeding at high levels (**problem of student learning**). This group of students should be students who have been traditionally underserved and underperforming (language consistent with “success for all students”). At this moment, what is your best inference as to why these students are not yet succeeding that is in your schools control? What are you basing your inference on? How would you know when these specific students are succeeding? How would/could you measure it?

2nd Card: Teachers – Identify a group of teachers who are directly or indirectly impacting the students you identified on your student card. Based on what you know at this time about these teachers, what is your theory (**problem of teacher practice**) about how they are contributing to the students on your card not yet succeeding?

3rd Card: Me – How are you directly or indirectly contributing (**the problem of leadership practice**) to what is going on or not going on for the teacher’s which is directly contributing to the present level of performance of the students you identified on your student card? “I am directly contributing to these students not yet succeeding because I am or am not . . . ?”

4th Card: Central Office–If you were to meet with your supervisor, how would you explain your Theory of Action and Problems of Practice? What would you need from them to help in your learning? How could you co-create tools to help you impact the teachers you have identified? What could/would that look like when you met with them over the course of the year?

5th Card: Race and Power (intro)- How do you understand the forces behind the inequities you see? What forces are perpetuating the disparities you seek to address? What barriers are in the way of achieving an equitable outcome? What will equity or racial equity in your outcome look like? How will you know you have made progress?

PART 2

- Extend 5th Card- Use “Questions You Can Ask” from the National Equity Project to unpack initial Problem of Leadership Practice identified through a power, race and White Supremacy lens.