Jeff Duncan Andrade: high performing teachers in urban school districts: <http://isites.harvard.edu/fs/docs/icb.topic1373483.files/Gangstas%20Wankstas%20and%20Ridas.pdf>

This one has been extremely helpful to me:

<http://projectngt.gse.harvard.edu/files/gse-projectngt/files/the_challenge_of_recruiting_and_hiring_teachers_of_color.diversity._july_2015.pdf?m=1465278436>

That project is part of a bigger project on teacher retention in Urban schools, so it’s not necessarily all as specific to teachers of color, but much of the retention research is helpful: <https://projectngt.gse.harvard.edu/>

This is also great: <http://www.gse.harvard.edu/news/16/11/where-are-all-teachers-color>

<https://www.nytimes.com/2015/04/12/sunday-review/where-are-the-teachers-of-color.html>

https://www2.ed.gov/rschstat/eval/highered/racial-diversity/state-racial-diversity-workforce.pdf

http://www.jstor.org/stable/40658446

And I like these because they helps illustrate why teacher diversity is necessary and effective:

<https://www.brookings.edu/blog/brown-center-chalkboard/2016/08/19/the-many-ways-teacher-diversity-may-benefit-students/>

<http://www.npr.org/sections/ed/2016/10/07/496717541/study-finds-students-of-all-races-prefer-teachers-of-color>

Another perspective: <https://www.theatlantic.com/education/archive/2015/08/teachers-of-color-white-students/400553/>

From Amber Banks

[Google Drive Resources (click here)](https://drive.google.com/drive/folders/0B4xaSHtM-RTaeDBUUTZDUW5fbjA?usp=sharing)

[Gates Foundation PNW Teacher Diversity White Paper (2016)](https://www.scribd.com/doc/300704988/Gates-Foundation-Teacher-Diversity-Paper)- definitely worth a read

[Tough Talk about Teacher Diversity in Tukwila (2015)](http://www.seattleglobalist.com/2015/05/13/tukwila-school-district-teacher-diversity-naacp/37061)

[Why Do We Need More Minority Teachers (2016)](http://www.huffingtonpost.com/entry/students-like-teachers-of-color_us_57f50e7ee4b04c71d6f13c88?utm_source=Oct+6+digest+-+Jane&utm_campaign=Daily+email&utm_medium=email) - happy to pull the study for you if you want it.

[The Real Reason There Aren't Enough Teachers of Color (2016)](http://www.huffingtonpost.com/entry/minority-teachers_us_57d8730ae4b0fbd4b7bc3d40)

[Why Teachers Must Reflect Student Diversity (2014](http://www.seattleglobalist.com/2014/09/26/bilingual-teachers-student-diversity-south-king-county/29238))

[U.S. Ed. Dept. Report Finds Decreasing Diversity Across Teacher Pipeline (2016)](http://blogs.edweek.org/teachers/teaching_now/2016/05/teacher_diversity_report.html?cmp=eml-contshr-shr)

[Teacher Diversity Revisited- Center for American Progress (2014)](https://www.americanprogress.org/issues/race/reports/2014/05/04/88962/teacher-diversity-revisited/)