**Operating Policy No. 2025**

**Students**

**COPYRIGHT COMPLIANCE**

Puget Sound Educational Service District (PSESD) recognizes federal law makes it illegal to duplicate copyrighted materials without authorization of the holder of the copyright, except for certain exempt purposes. Severe penalties may be imposed for unauthorized copying or using of audiovisual or printed materials and computer software, unless the copying or using conforms to the "fair use" doctrine.

Under the "fair use" doctrine, unauthorized reproduction of copyrighted materials is permissible for such purposes as criticism, comment, news reporting, teaching, scholarship or research. If duplicating or changing a product is to fall within the bounds of fair use, these four standards must be met for any of the foregoing purposes:

1. **The Purpose and Character of the Use.** The use must be for such purposes as teaching or scholarship.
2. **The Nature of the Copyrighted Work.** Staff may make single copies of: book chapters for use in research; instruction or preparation for teaching; articles from periodicals or newspapers; short stories, essays or poems; and charts, graphs, diagrams, drawings, cartoons or pictures from books, periodicals, or newspapers in accordance with these guidelines.
3. **The Amount and Substantiality of the Portion Used.** Copying the whole of a work cannot be considered fair use; copying a small portion may be if these guidelines are followed.
4. **The Effect of the Use Upon the Potential Market for or Value of the Copyrighted Work.** If resulting economic loss to the copyright holder can be shown, even making a single copy of certain materials may be an infringement, and making multiple copies presents the danger of greater penalties.

While PSESD encourages its staff to enrich the learning programs by making proper use of supplementary materials, it is the responsibility of staff to abide by the ESD’s copying procedures and obey the requirements of the law.

Any staff member who is uncertain as to whether reproducing or using copyrighted material complies with PSESD’s procedures or is permissible under the law should contact their supervisor. The latter will also assist staff in obtaining proper authorization to copy or use protected material when such authorization is required.

The superintendent or designee will notify the Federal Copyright Office of the ESD’s agent for receiving notifications that users of the ESD’s Internet network have infringed copyright.

Adopted: March 2019

Relevant Board Governance Policies: EL 1: Global Executive Constraint

EL 3 Treatment of Stakeholders

Cross References: Operating Policy No. 2022 Use of Electronic Resources

Legal References: [P.L. 105-304 Digital Millennium Copyright Act of 1998](http://www.copyright.gov/title17/92appb.pdf)

[P.L. 94-553 Federal Copyright Law of 1976 (U.S. Code, Title 17)](http://www.copyright.gov/title17/)